Website : www.robustbh.com
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The Development of New Strategic Partnerships Human Resources

Date	Venues	($)Fees	Book your seat
25 May -29 May 2025	Berlin	5500	Register Now

Course Overview

The HR function in any modern organization cannot continue to play an implementation role only. It has to present a strategic approach tomanagement in order to truly become a strategic partner in the business. This course will help you learn about the tools and techniques used in drafting and developing HR strategies. It will also equip you with the knowledge and the skill you need to translate such strategies into actions.

Course Objective

By the end of the course, participants will be able to:

- List the main cycles in Human Resources (HR) and the critical steps in each
- Define strategic HR management and draft an HR strategy
- Assess employee morale and determine a formula for calculating it objectively
- Differentiate between types of turnover and determine how each should be calculated
- List the main types of performance management and appraisal rating systems and how and when to use each

Who Should Attend?

Human Resources managers and senior professionals, specialists, team leaders, and business partners in the function who seek to broaden their knowledge and improve their skills in the key functions of HR as well as those who are responsible for evaluating HR and its effectiveness in the organization. The course is also suitable for those employees who are targeted for development or promotion within the HR function.
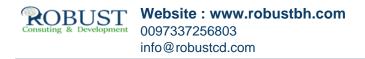
Course Outline

The main cycles in human resourcesmanagement

Strategic HR management

Measuring human resources

Employee turnover

Managing employee performance

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Training Methodology

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Games & Role plays