

## Creativity & Excellence in Human Resources & Personnel Management

Date	Venues	(\$) <b>Fees</b>	Book your seat
29 Sep -03 Oct 2024	Istanbul	3499	<a href="#">Register Now</a>

### Course Overview

This course will provide delegates with the skills and knowledge to make a valuable contribution to the success and continued effectiveness of the HR function. The subjects covered in this course will provide practitioners to be up-to-date with the latest thinking and approaches. This includes all aspects of a modern employment policy presented from the point of view of the HR function.

### Course Objective

- **Describe the purpose of HRM and identify the objectives commonly set to achieve this purpose**
- **Summarize the activities associated with how employers obtain, develop, utilize, evaluate, maintain and retain the appropriate numbers and types of employees**
- **Determine the HR responsibilities**
- **Describe job analysis and job descriptions**

### Who Should Attend?

- **HR Managers**
- **Training Managers**
- **Organization development practitioners**
- **Human resource development managers**

### Course Outline

- **Competitive HR Strategies**
- **Approaches to Planning and Implementation**
- **Functional HR Effectiveness**
- **Talent Management & Succession Planning**
- **Effective Recruitment & Selection**
- **Training & Development**
- **Motivation, Reward & Incentives**

### Training Methodology

- Presentation & Slides
- Audio Visual Aids
- Interactive Discussion
- Participatory Exercise
- Action Learning
- Class Activities
- Case Studies
- Workshops
- Games & Role plays

